

2023 Payroll Calendar

301 Ohio St, Ste 250, Buffalo, NY 14204 • 716-674-7900 • www.ebchcm.com

EBC

PAYROLL • HR SERVICES

■ EBC and Banks Closed

■ Banks Closed

JANUARY

	S	M	T	W	T	F	S
1	1	2	3	4	5	6	7
2	8	9	10	11	12	13	14
3	15	16	17	18	19	20	21
4	22	23	24	25	26	27	28
5	29	30	31				

FEBRUARY

	S	M	T	W	T	F	S
5				1	2	3	4
6	5	6	7	8	9	10	11
7	12	13	14	15	16	17	18
8	19	20	21	22	23	24	25
9	26	27	28				

MARCH

	S	M	T	W	T	F	S
9				1	2	3	4
10	5	6	7	8	9	10	11
11	12	13	14	15	16	17	18
12	19	20	21	22	23	24	25
13	26	27	28	29	30	31	

APRIL

	S	M	T	W	T	F	S
13							1
14	2	3	4	5	6	7	8
15	9	10	11	12	13	14	15
16	16	17	18	19	20	21	22
17	23/30	24	25	26	27	28	29

MAY

	S	M	T	W	T	F	S
18		1	2	3	4	5	6
19	7	8	9	10	11	12	13
20	14	15	16	17	18	19	20
21	21	22	23	24	25	26	27
22	28	29	30	31			

JUNE

	S	M	T	W	T	F	S
22					1	2	3
23	4	5	6	7	8	9	10
24	11	12	13	14	15	16	17
25	18	19	20	21	22	23	24
26	25	26	27	28	29	30	

JULY

	S	M	T	W	T	F	S
27	2	3	4	5	6	7	1/8
28	9	10	11	12	13	14	15
29	16	17	18	19	20	21	22
30	23	24	25	26	27	28	29
31	30	31					

AUGUST

	S	M	T	W	T	F	S
31			1	2	3	4	5
32	6	7	8	9	10	11	12
33	13	14	15	16	17	18	19
34	20	21	22	23	24	25	26
35	27	28	29	30	31		

SEPTEMBER

	S	M	T	W	T	F	S
35						1	2
36	3	4	5	6	7	8	9
37	10	11	12	13	14	15	16
38	17	18	19	20	21	22	23
39	24	25	26	27	28	29	30

OCTOBER

	S	M	T	W	T	F	S
40	1	2	3	4	5	6	7
41	8	9	10	11	12	13	14
42	15	16	17	18	19	20	21
43	22	23	24	25	26	27	28
44	29	30	31				

NOVEMBER

	S	M	T	W	T	F	S
44				1	2	3	4
45	5	6	7	8	9	10	11
46	12	13	14	15	16	17	18
47	19	20	21	22	23	24	25
48	26	27	28	29	30		

DECEMBER

	S	M	T	W	T	F	S
48						1	2
49	3	4	5	6	7	8	9
50	10	11	12	13	14	15	16
51	17	18	19	20	21	22	23
52	24/31	25	26	27	28	29	30

2023 ANNUAL LIMITS

Upstate NYS Minimum Wage (eff 12/31/22): \$14.20/hr

* Fast Food: \$15.00/hr * Tipped Employees: \$9.45/hr

NYS Exempt Minimum Salary: \$1,064.25/wk

* applies to Executive & Administrative categories

Maximum Taxable Earnings, Social Security: \$160,200

Maximum Taxable Earnings, Medicare: No limit

401(k), 403(b), 457(b) Deferral: \$22,500

*** Over 50 Catch-Up: \$7,500

SIMPLE Deferral: \$15,500, Over 50 Catch Up: \$3,500

IRA / Roth IRA: \$6,500, Over 50 Catch Up: \$1,000

HSA Contributions: Single: \$3,850, Family: \$7,750

*** HSA Over 55 Catch-Up: \$1,000